

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

April 27, 2021

CALENDAR

Apr	27	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
Apr	27	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
May	11	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
May	11	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
May	25	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
May	25	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

A. CALL TO ORDER

B. THE ELKHART PROMISE

C. INVITATION TO SPEAK PROTOCOL

D. SPECIAL PRESENTATION

Key to City by Mayor Roberson

E. CONSENT ITEMS:

- Minutes – April 13, 2021 – Public Work Session
- Minutes – April 13, 2021 – Regular Board Meeting
- Claims
- Gift Acceptance
- Fundraisers
- Overnight Trip Requests
- Grants
- Conference Leave Requests
- Personnel Report

F. NEW BUSINESS

Resolution – The Administration presents for initial consideration, a Resolution regarding a one-time waiver of Board Policies 3422 only for the Memorial Day Holiday of 2022.

Math Curriculum - The Administration presents the recommendation for the Elementary Math Curriculum for approval.

Financial Report – January 1, 2021 – March 31, 2021

Monthly Insurance Update

G. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

H. ADJOURNMENT

MINUTES OF THE
PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

April 13, 2021

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at 6:00 p.m.

Place/Time

Board Members Present:	Roscoe L. Enfield, Jr. Dacey S. Davis Susan C. Daiber	Kellie L. Mullins Troy E. Scott Douglas K. Weaver
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Roll Call

Via Electronic Communication	Babette S. Boling
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ECS Staff Present:	Mindy Higginson Brad Sheppard	Steve Thalheimer Doug Thorne Cheryl Waggoner
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The Board heard a presentation by Superintendent Thalheimer on the potential bell schedule for the 2021-2022 school year.

Topics Discussed

The Board discussed agenda items for the regular meeting.

The meeting adjourned at approximately 6:45 p.m.

Adjournment

APPROVED:

Signatures

Roscoe L. Enfield, Jr., President

Babette S. Boling, Member

Dacey S. Davis, Vice President

Kellie L. Mullins, Member

Susan C. Daiber, Secretary

Troy E. Scott, Member

Douglas K. Weaver, Member

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

April 13, 2021

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at 7:00 p.m.			Place/Time
Board Members Present:	Roscoe L. Enfield, Jr. Dacey S. Davis Susan C. Daiber	Kellie L. Mullins Troy E. Scott Douglas K. Weaver	Roll Call
Via Electronic Communication		Babette S. Boling	
Board president, Rocky Enfield, called the regular meeting of the Board of School Trustees to order.			Call to Order
Board vice president, Dacey Davis, recited the Elkhart Promise.			The Elkhart Promise
Mr. Enfield discussed the invitation to speak protocol.			
By unanimous action by roll call, the Board approved the following consent items:			Consent Items
Minutes – March 23, 2021 – Public Work Session Minutes – March 23, 2021 – Regular Board Meeting			Minutes
Payment of claims totaling \$7,542,415.93 as shown on the April 14, 2021, claims listing. (Codified File 2021-133)			Payment of Claims
The following donations were made to Elkhart Community Schools (ECS): Donations of \$1,000 from Dave Carter & Associates for Elkhart High School (EHS) cheerleading program; \$870.00 from Phyllis Tubbs for EHS softball program purchase of moisture management hoods; \$500.00 from Vaughn and Cynthia Nickell for EHS boys’ track; \$3,000.00 from Linda Homo to EHS track program; \$1,000.00 from Great Lakes Forest Products, Inc. for EHS West’s theater club; a donation of time and tractor tilling of the new pasture at ACCELL and fencing with an estimated value of \$2,600.00 from Ken Blazier and Old Iron Farms; a 2008 Dodge Grand Caravan SE from Riverview Adult Day Center to the EACC for training purposes for the Automotive Technology classes; and \$25,000 from Dave and Nancy Smith for renovations to Rice Field and North Side Gym.			Gift Acceptance

Proposed school fundraisers in accordance with Board policy. (Codified File 2021-134)	Fundraisers
An extra-curricular purchase request from West Side Middle School to purchase a wild cat wall graphic in the amount of \$2,125.00.	Extra-Curricular Purchase
Overnight Trip: confirmed an overnight trip request for gymnasts who travelled to Muncie, IN on March 12-13 to participate in the state meet.	Overnight Trip Confirmation
Conference Leave Requests. (Codified File 2021-135)	Conference Leave Requests
	Personnel Report
Administrative appointment of certified staff member, Denise Seger, as Director of Human Resources, effective 7/1/21.	Administrative Appointment
Administrative transfer of certified staff member, Eric Chandler, as Principal, Alternative Education/ED Programs K-8, effective 8/2/21.	Administrative Transfer
Retirement of the following two (2) certified staff members, effective 6/3/21, with years of service as indicated: James Leeling - social studies at EHS-East, 28 Sandra Zajac - behavior support at PACE, 23	Certified Retirement
Resignation of the following two (2) certified staff members, effective 6/3/21: Mique Buck - grade 4 at Feeser Jennifer Summers - science at EHS West	Certified Resignations
Maternity Leave for the following three (3) certified staff members, effective on dates indicated: Rebecca Herington – grade 6 at Woodland, beginning 5/10/21 and ending 6/3/21 Brooke Patterson – Kindergarten at Beardsley, beginning 3/26/21 and ending 3/26/21 Allison Thomas – Kindergarten at Riverview, beginning 5/7/21 and ending 6/3/21	Certified Leave
Leave for the following two (2) certified staff members, effective on dates indicated: Teresa Davis - intervention at ESC, beginning 3/31/21 and ending 4/30/21 Julie Williams - grade 3 at Beardsley, beginning 4/12/21 and ending 5/18/21	

<p>Employment of the following four (4) classified employees, effective on dates indicated: Devon Harbor - bus helper at Transportation, 3/29/21 Stacia Lanum - food service at Hawthorne, 3/24/21 Constance Warner - bus helper at Transportation, 3/29/21 Andrea Yeager - permanent substitute at Exceptional Learners, 3/29/21</p>	<p>Classified Employment</p>
<p>Resignation of the following five (5) classified employees, effective on dates indicated: Kyle Grubb - paraprofessional at Woodland, 4/12/21 Ana-Alisa Guthrie - speech assistant at Daly, 3/26/21 Amanda Hager - speech assistant at Hawthorne, 5/5/21 Esther Johnson - secretary at ESC, 4/2/21 Kitty Lange - food service at Osolo, 4/5/21</p>	<p>Classified Resignations</p>
<p>Retirement of classified employee, Brenda Rogers, paraprofessional at EHS-West, effective 6/3/21, with 24 years of service.</p>	<p>Classified Retirements</p>
<p>Leave for the following two (2) classified employees, effective on dates indicated: Vicky Kraus – tech assistant at EHS-East, beginning 4/1/21 and ending 6/3/21 Devon Harbor – bus helper at Transportation, beginning 3/30/21 and ending 4/30/21</p>	<p>Classified Leave</p>
<p>Termination of classified employee, Patrick Williams, custodian at Monger, effective 4/13/21 under Board Policy 3139.01S.</p>	<p>Classified Termination</p>
<p>By unanimous action by roll call, the Board was approved as amended, the 2021-2022 School Calendar. After lengthy discussion, the amendment to the calendar as presented changed April 1 and May 27 from No School days to in school days allowing for the last day of school to be May 27. It was also noted any closure due to inclement weather will be an eLearning day the same day and there will be an opportunity for all non-12 month classified staff to make up that day. (Codified File 2021-136)</p>	<p>2021-2022 School Calendar</p>
<p>By unanimous action by roll call, the Board approved new Board Policy 2260.02 – Language Assistance Program, as initially presented at the March 23rd regular meeting.</p>	<p>Board Policy 2260.02</p>
<p>By unanimous action by roll call, the Board approved proposed revisions and waived second reading to Board Policy 3422.01S – Food Service Employees’ Compensation Plan. The revision added the position of chef.</p>	<p>Board Policy 3422.01S</p>
<p>By unanimous action by roll call, the Board approved proposed revisions and waived second reading to Board Policy 3422.08S – Paraprofessionals’ Compensation Plan.</p>	<p>Board Policy 3422.08S</p>

By unanimous action by roll call, the Board adopted a Resolution re Proposed Referendum Tax Levy Allocation. (Codified File 2021-137)

Resolution

By unanimous action by roll call, the Board adopted a Resolution Confirming Execution of the Amendment to Lease and Matters Related thereto 2021 High School Campus Facility Improvement Project. (Codified File 2021-138)

Resolution

By unanimous action by roll call, the Board adopted Resolution Approving Additional Appropriations for 2021 High School Campus Facility Improvement Project. (Codified File 2021-139)

Resolution

By unanimous action by roll call, the Board awarded the contract for the Elkhart High School Phase II Master Campus Plan Project to Niblock Excavating, Inc. of Bristol, Indiana as the lowest and best, most responsive and most responsible bidder. The total bid awarded includes five alternates totaling \$2,853,161.45. The project includes the construction of a new bus drop off and pick up lot north of the Engineering, Technology and Innovation building in the current softball field location. It also includes work in the northwest lots to create new student parking and a new band practice field. Finally, the project includes asphalt milling and resurfacing of several lots. (Codified File 2021-140)

Award of Bid

Audience member, Kerry Mullet, ETA president, provided a legislative update including HB1005 is now contained in HB1001 – the State budget bill. The Senate has moved to a more public school friendly stance by eliminating cutting CTE funding and placing a cap on vouchers. Third House is Friday.

From the Audience

The meeting adjourned at approximately 8:05 p.m.

APPROVED:

Roscoe L. Enfield, Jr., President

Dacey S. Davis, Vice President

Susan C. Daiber, Secretary

Babette S. Boling, Member

Kellie L. Mullins, Member

Troy E. Scott, Member

Douglas K. Weaver, Member

Adjournment

Signatures



EASTWOOD ELEMENTARY SCHOOL

2605 COUNTY ROAD 15 • ELKHART, IN 46514

PHONE: 574-262-5583

ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER

2720 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5500

DATE: 4/21/2021
TO: Dr. Steve Thalheimer
Board of School Trustees
FROM: Victoria Hays, Principal
RE: Donation Approval

Eastwood Elementary received 120 boxes of donated school supplies from Lippert. Each box contained 3 zip lock bags full of various schools supplies such as glue sticks, pencils, erasers, Kleenex, crayons, markers, scissors, folders dry erase markers and hand sanitizers.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Sarah Rice - Corporate & Community Impact Specialist
Lippert
3501 County Road 6
Elkhart, Indiana 46514

Respectfully Submitted,

Victoria Hays
Principal – Eastwood Elementary



ELKHART HIGH SCHOOL WEST
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600



ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: April 16, 2021

TO: Dr. Steve Thalheimer
Board of School Trustees

FROM: Cary Anderson, Principal *CA*
Kyle Weirich, Music Coordinator

RE: Donation Approval

Elkhart High School received a donation of \$500.00 from Greg & Heather Macklem. The donation is in support of the fundraising campaign to purchase new music apparel for Elkhart High School Bands, Choirs, and Orchestras.

We are requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Greg & Heather Macklem
gmacklem@comcast.net

Thank you for considering this request.



ELKHART HIGH SCHOOL WEST
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600



ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: April 16, 2021

TO: Dr. Steve Thalheimer
Board of School Trustees

FROM: Cary Anderson, Principal *CA*
Kyle Weirich, Music Coordinator

RE: Donation Approval

Elkhart High School received a donation of \$500.00 from Carolyn Cook. The donation is in support of the fundraising campaign to purchase new music apparel for Elkhart High School Bands, Choirs, and Orchestras.

We are requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Carolyn Cook
7369 Catboat Ct.
Fishers IN 46038-2682

Thank you for considering this request.



ELKHART HIGH SCHOOL WEST
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600



ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: April 16, 2021

TO: Dr. Steve Thalheimer
Board of School Trustees

FROM: Cary Anderson, Principal *CA*
Kyle Weirich, Music Coordinator

RE: Donation Approval

Elkhart High School received a donation of \$500.00 from Thomas & Sue Neat. The donation is in support of the fundraising campaign to purchase new music apparel for Elkhart High School Bands, Choirs, and Orchestras.

We are requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Thomas & Sue Neat
3108 Cherry Tree Ln
Elkhart, IN 46514-4234

Thank you for considering this request.



ELKHART HIGH SCHOOL WEST
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600



ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: April 16, 2021

TO: Dr. Steve Thalheimer
Board of School Trustees

FROM: Cary Anderson, Principal *CA*
Kyle Weirich, Music Coordinator

RE: Donation Approval

Elkhart High School received a donation of \$1000.00 from Anna Mohr. The donation is in support of the fundraising campaign to purchase new music apparel for Elkhart High School Bands, Choirs, and Orchestras.

We are requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Anna Mohr
1515 W. Lexington Ave.
Elkhart IN 46514

Thank you for considering this request.



ELKHART HIGH SCHOOL WEST
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600



ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: April 22, 2021

TO: Dr. Steve Thalheimer
Board of School Trustees

FROM: Cary Anderson, Principal CA
Kyle Weirich, Music Coordinator

RE: Donation Approval

Elkhart High School received a donation of \$500.00 from Piano Market Plus. The donation is in support of the fundraising campaign to purchase new music apparel for Elkhart High School Bands, Choirs, and Orchestras.

We are requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Ms. Hope Walter
Piano Market Plus
2135 Industrial Parkway
Elkhart IN 46516

Thank you for considering this request.



STUDENT SERVICES

PHONE: 574-262-5540

ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: April 22, 2021

TO: Dr. Steven Thalheimer
Board of School Trustees

FROM: Natalie Bickel *NAB*
Supervisor of Student Services/Attendance Officer

RE: Donation

We recently received a large donation of toys for distribution to our students and families.

The toys were donated by Guidance Ministries. I am requesting an appropriate letter of appreciation to be sent to:

Pastor Lori Hoyt King
216 N 2nd St
Elkhart, IN 46516



ELKHART HIGH SCHOOL EAST
ONE BLAZER BOULEVARD • ELKHART, IN 46516
PHONE: 574-295-4700



ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: April 21, 2021

TO: Dr. Steve Thalheimer
Board of School Trustees

FROM: Brian Buckley
Elkhart High School Athletic Department

RE: Donation Approval

A donation in the amount of \$500.00 has been given to the Elkhart High School athletic department from Mary Jo Sartorius. This donation is earmarked for the Elkhart High School Unified Track Program.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Mary Jo Sartorius
515 N River Rd.
Bristol, IN 46507

April 27, 2021, Meeting of Board of School Trustees

School/Organization	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
Elkhart High School - Choir	Students will take orders and secure payment for the items from the product brochures. Profits will be used for future trips, choir expenses, solo/ensemble entry fees, etc.	10/14/2021 - 11/11/2021	4/21/2021	Joshua Hren & William Niederer
Elkhart High School - Girls Basketball Ametuer Athletic Union	Port-a-pit will be outside North Side Gym. Profits will go towards summer travel.	5/16/2021 12pm-5pm	4/21/2021	Will Coatie
Elkhart High School - AFJROTC	This is a Bataan Death March commemoration event. \$5 will be collected from each participant. Once costs are covered, proceeds will be given to the Honor Flight program.	5/22/2021 - 5/22/2021	4/21/2021	SMSgt Scott Rutledge
	Please note the following fundraisers are presented for confirmation only.			

**ELKHART COMMUNITY SCHOOLS
OVERNIGHT TRIP REQUEST**

School: North Side Middle School

Class/Group: North Side Choir

Number of Students: 2

Date/Time Departing: 2021-05-21 7:00 AM

Date/Time Returning: 5/22/2021 Late Evening

Destination: Indianapolis Indianapolis IN
City State

Overnight facility: Marriott East in Indianapolis

Mode of transportation: Teacher (Mr. Reinert) Owned Vehicle with parent approval to the event. Parent/Guardian driving home from the event.

Reason for trip: Nevaeh Link and Dakota Krieg were selected through audition to participate in the Indiana Music Educators Association "Indiana Middle School All Honor Choir." This group of outstanding young singers will rehearse all day on 5/20 and 5/21 and then will perform at the Palladium in Carmel.

Names of chaperones: Jeffrey Reinert (overnight chaperones provided by the host organization)

Cost per student: \$183

Describe plans for Raising Funds or Funding Source: Funds provided by North Side Choral Booster Account

Plans to defray costs for needy students: Funds provided by North Side Choral Booster Account

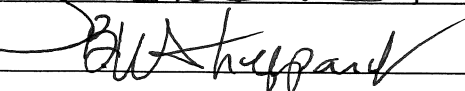
Are needy students made aware of plans? yes

Name of Teacher/Sponsor: Jeffrey Reinert

Signature of Teacher/Sponsor: 

Send to Assistant Superintendent for Instruction for approval and for submission to Board of School Trustees

Signature of Principal:  Date: 3/26/21

Approval of Assistant Superintendent:  Date: 4/13/21

Approval by Board: _____

(All overnight trips require prior approval by Board Policy ICA.)

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
Next Level Programs of Study Reserve Grant	Governor's Workforce Cabinet	EACC	Brandon Eakins	\$34,500	Professional development for instructors to align and build curriculum for the Next Level Pathways of Study. Brandon Eakins	Growth development of student pathways will support the EHS SOS.	Facilitators for curriculum development-\$7,500, materials/supplies-\$2,000, teacher stipends-\$25,000	3/5/2021
Program Year 2021 Indiana Adult Education Integrated English Literacy & Civics Education (IELCE)	Indiana Department of Workforce Development	Adult Education	Darcey Mitschelen	\$135,000	Funds will support program needs for instructor in English and Civics for adults learners.	Adult Education will continue its efforts to meet community needs through its highly effective staff, comprehensive career and employability curriculum, and its connectivity to a vast range of community resources and supports while providing English Language and citizenship class along with certification trainings.	\$13,500 Administrative support \$121,500 Programming- including teacher wages, materials, technology, and other supplies	5/3/2021
Program Year 2021 (PY21) Adult Basic Education (ABE) Grant Continuation	Indiana Department of Workforce Development	Adult Education	Darcey Mitschelen	\$450,000	Funds will support program needs for instruction of Adult Basic Education towards completion of a high school equivalency diploma as well as certification training. Darcey Mitschelen will oversee the grant as well as the programming.	Adult Education will continue its efforts to meet community needs through its highly effective staff, comprehensive career and employability curriculum, and its connectivity to a vast range of community resources and supports while providing English Language and citizenship class along with certification trainings.	Administration \$45,000 Program \$405,000	5/3/2021

ELKHART COMMUNITY SCHOOLS

Elkhart, Indiana

DATE: April 22, 2021

TO: Dr. Steve Thalheimer, Superintendent

FROM: Dr. Bradley Sheppard *Bradley Sheppard*

RE: **Conference Leave Requests**
April 27, 2021 - Board of School Trustees Meeting

The following requests for excused absences are recommended for approval:

2020 - 2021 CONFERENCES	EXPENSES	SUBSTITUTE
<p>CASE ANIMAL SCIENCE</p> <p>This training is going to expand my knowledge in Animal Science to a more in-depth level. This will help my students in growing their understanding of animals and the many things that go into growing them as well as expand experiences the students are doing at EHS and EACC and how to take it to the next level. How to properly document and continue their SAE to then present it at FFA contests for proficiency grading. The potential for scholarships, job opportunities, business connections, and in some cases their ideas getting bought by larger companies. This training is the start to opening up the AG program more. Animal Science is the second course in the animal science next level pathway and with our exponential growth we need more teachers within our district to be ready and able to teach this course.</p> <p>Elkhart, Indiana (attendance is virtual)</p> <p>June 15 - 24, 2021 (0 day's absence)</p> <p align="center">BARBARA STARR - PIERRE MORAN (0-0)</p>	<p>\$1,300.00</p> <p align="center"><i>Gifts And Donations</i></p>	<p>\$0.00</p> <p align="center"><i>N/A</i></p>
<p>ASA CASE INSTITUTE</p> <p>By attending Princples of Agricultural Sciences Animals I would be able to offer more learning experiences for my students. This conference would help in developing more material lessons on Animals.</p> <p>Elkhart, Indiana (attendance is virtual)</p> <p>July 11, July 19 - 23, July 26 - 28, 2021 (0 day's absence)</p> <p align="center">HEATHER KIDDER - WEST SIDE (0-0)</p>	<p>\$2,700.00</p> <p align="center"><i>Education Fund</i></p>	<p>\$0.00</p> <p align="center"><i>N/A</i></p>
<p>CASE ASA TRAINING</p> <p>CASE ASA curriculum will be used in the EACC Horticulture class.</p> <p>Elkhart, Indiana (attendance is virtual)</p> <p>July 19 - 28, 2021 (0 day's absence)</p> <p align="center">ASHLEY ROBERTSON - EACC (0-0)</p>	<p>\$0.00</p> <p align="center"><i>N/A</i></p>	<p>\$0.00</p> <p align="center"><i>N/A</i></p>
	\$4,000.00	\$0.00
2020 YEAR-TO-DATE EDUCATION FUNDS	\$9,841.88	\$1,330.00
2021 YEAR-TO-DATE EDUCATION FUNDS	\$6,265.00	\$0.00
2020 YEAR-TO-DATE OTHER FUNDS	\$56,021.47	\$4,465.00
2020 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
2021 YEAR-TO-DATE OTHER FUNDS	\$12,074.00	\$190.00
2021 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
GRAND TOTAL	\$84,202.35	\$5,985.00

(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school year.)

Rebecca Loar
Began: 8/22/05

Elkhart West/Science
Resign: 6/3/21

Frank Rossi
Began: 1/7/19

Elkhart East/AF ROTC
Resign: 6/10/21

Helen Stegmann
Began: 8/22/05

Hawthorne/Academic Dean
Resign: 6/15/21

Patrick VanDerKwast
Began: 8/10/20

Elkhart East/Science
Resign: 6/3/21

Joshua Yankey
Began: 8/10/20

Elkhart West/Math
Resign: 6/3/21

f. **Change in Medical Leave** – We report the change in a medical leave for the following employee:

Teresa Davis
Begin: 3/31/21

ESC/Intervention
End: 4/23/21

CLASSIFIED

a. **New Hires** – We recommend regular employment of the following classified employees:

Veronica Davis
Began: 2/17/21

Elkhart East/Food Service
PE: 4/14/21

Michael Holtz
Began: 2/22/21

Career Center/Technical Assistant
PE: 4/19/21

Katie Mochamer
Began: 2/22/21

Riverview/Paraprofessional
PE: 4/19/21

Soledad Navas
Began: 3/1/21

Pierre Moran/Food Service
PE: 4/26/21

Lynn Reed
Began: 3/1/21

Transportation/Bus Helper
PE: 4/26/21

b. **Resignation** – We report the resignation of the following classified employees:

Sheila Brown
Began: 11/26/18

Elkhart East/Secretary
Resign: 5/21/21

Lisa Burton
Began: 5/23/11

EACC/Custodian
Resign: 4/30/21



AnaRosa Garcia
Began: 8/27/14

Transportation/Bus Driver
Resign: 4/22/21

Christopher Heston
Began: 6/8/20

Elkhart West/Custodian
Resign: 4/12/21

Lisa Owens
Began: 1/30/17

Bristol/Paraprofessional
Resign: 4/22/21

Theresa Serafino
Began: 8/6/15

Feeser/Paraprofessional
Resign: 4/16/21

- c. **Retirement** – We report the retirement of the following classified employee:

Sally Krumwiede
Began: 4/14/97

ESC/Executive Assistant
Retire: 4/1/22
25 Years of Service

- d. **Reassignment** – We recommend the approval of reassignment of the following certified employee to a classified position effective 2021-2022 school year:

Jessica Kain

West Side/Social Worker

- e. **Unpaid Leave** - We recommend an extension to unpaid leave for the following employee:

Jocelyn Gordon
Begin: 4/12/21

Elkhart West/Food Service
End: 6/3/21

Retha Miller
Begin: 4/12/21

Transportation/Bus Driver
End: 6/3/21

- f. **Unpaid Leave** - We recommend an unpaid leave for the following employees:

Brandon Fossett
Begin: 4/15/21

Transportation/Bus Helper
End: 6/3/21

Michelle Masten
Begin: 4/19/21

Riverview/Registered Nurse
End: 6/4/21

Mildred Wright
Begin: 4/12/21

Transportation/Bus Driver
End: 6/3/21



RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES
ELKHART COMMUNITY SCHOOLS

On April 13, 2021 this Board of School Trustees approved, by a unanimous vote, the calendar for the 2021-2022 School Year, and

The approved calendar sets May 27, 2022 as the last attendance day for students, and

The last scheduled work day for a number of school employees coincides with the last attendance day for students, and

May 30, 2022, is the date established by the Uniform Monday Holiday Act, Pub.L. 90-363, for the observance of Memorial Day, and

The following policies adopted by this Board of School Trustees provide that in “order to receive holiday pay, an employee must be in an active pay status on the day before and after the holiday.”

<u>Policy Number</u>	<u>Title</u>
3422.01S	Food Service Employees’ Compensation Plan
3422.02S	Mechanics’ Compensation Plan
3422.03S	Bus Drivers’ Compensation Plan
3422.04S	Bus Helpers’ Wage Schedule
3422.05S	Support Staff Salary Schedule (Maintenance Personnel)
3422.06S	Secretarial/Business Compensation Plan
3422.07S	Executive Assistants’ Salary Schedule
3422.08S	Paraprofessionals’ Compensation Plan
3422.09S	Technical Assistants’ Compensation Plan
3422.10S	Registered Nurses’ Compensation Plan
3422.11S	Social Workers’ Compensation Plan
3422.12S	Employees in Miscellaneous Positions Compensation Plan
3422.13S	Therapists’ Compensation Plan
3422.14S	Employees in Technology Services Positions Compensation Plan
3422.15S	Permanent Substitute Teachers’ Compensation Plan
3422.16S	Licensed Practical Nurses' Compensation Plan

The Board of School Trustees of the Elkhart Community Schools desires to authorize employees in these employee groups to maintain their eligibility to receive holiday pay for the Memorial Day Holiday occurring on May 30, 2022.

NOW THEREFORE, BE IT RESOLVED, by the Board of School Trustees of the Elkhart Community Schools as follows:

The provision of Board Policies listed above requiring employees to be in an active pay status on the day after the holiday be waived only for the Memorial Day Holiday occurring during the 2022 Calendar Year.

PASSED AND ADOPTED this 11th day of May, 2021.

Roscoe L. Enfield, Jr., President

Dacey S. Davis, Vice President

Susan C. Daiber, Secretary

Babette S. Boling, Member

Kellie L. Mullins, Member

Troy E. Scott, Member

Doug K. Weaver, Member

ATTEST:

Susan C. Daiber, Secretary

Elkhart Community Schools

Elkhart, Indiana

2021 Elementary

Math

Textbook Adoption

Proposal

Board of School Trustees

Instructional Leadership

April 2021

ELEMENTARY MATH RESOURCE SELECTION

COMMITTEE MEMBERS

Teachers:

Brittney Goff

Paige Adams

Cambria Neely	Amanda Brandy
Erika Green	Amy Kindig
Janelle Hostetler	Angela McMahon
Jannifer Wakeman	Emily Zitkus
Judy Oberlie	Melissa Carr
Kerry Mullet	Nikki Harris
Lisa Baugh	Sally Bawtinheimer
Rita Walt	Sarah Collins
Sarah Crobot	Tonja Stern-Gilbert
Trisha Kucera	Tracy Kelm

Administrators/Deans:

Amy Szakaly	Denise Wappes
Helenia Robinson	Holly Conley
Lisa Ernsberger	Val Priller
Timothy Pedley	Dr. Mindy Higginson
Dr. Brad Sheppard	

RECOMMENDATION

The Elementary Math Resource
Selection Committee
Recommends the Adoption of

MATH EXPRESSIONS

(Houghton Mifflin Harcourt)

To Support the
Elementary Math
Curriculum

SUMMARY

Grade Level	Material Costs		Cares Funds	Total
	Textbook Fees			
Kindergarten	\$160,135.20		\$39,441.33	\$199,576.53
1st Grade	\$160,135.20		\$39,885.67	\$200,020.87
2nd Grade	\$181,022.40		\$43,281.81	\$224,304.21
3rd Grade	\$169,998.60		\$41,254.89	\$211,253.49
4th Grade	\$169,035.60		\$40,268.34	\$209,303.94
5th Grade	\$167,291.00		\$40,312.71	\$207,603.71
6th Grade	\$168,258.00		\$40,934.85	\$209,192.85
Professional Development	0.00		0.00	0.00
TOTAL	\$1,175,876.00		\$285,379.60	\$1,461,255.60

Grade Level	Value of Free Materials			Total
	Value of Free Student Materials	Value of Free Teacher Materials	Value of Free A La Carte Materials	
Kindergarten	\$10,242.36	\$45,225.00	\$115.65	\$55,583.01
First Grade	\$10,242.36	\$47,235.00	\$120.79	\$57,598.15
Second Grade	\$11,578.32	\$47,283.75	\$115.65	\$58,977.72
Third Grade	\$10,873.23	\$47,283.75	\$115.65	\$58,272.63
Fourth Grade	\$10,761.90	\$44,131.50	\$107.94	\$55,001.34
Fifth Grade	\$10,700.05	\$45,182.25	\$110.51	\$55,992.81
Sixth Grade	\$10,761.60	\$47,283.75	\$115.65	\$58,161.00
TOTAL	\$75,159.82	\$323,625.00	\$801.84	\$399,586.66

Kindergarten

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
Kindergarten - Students								
1683749 9781328783899	Math Expressions (StA) Student Activity Book Collection with Mathboards Softcover 6 Year Print Grade K	\$107.00	828	\$88,596.00	\$0.00	\$88,596.00	\$88,596.00	\$0.00
1683578 9781328780720	Math Expressions STA Homework and Remembering Consumable Collection 6 Year Print Grade K	\$27.68	828	\$22,919.04	\$2,293.56	\$20,625.48		\$20,625.48
1791090 9780358414957	Math Expressions StA Student License Digital 6 Year Grade K	\$96.00	828	\$79,488.00	\$7,948.80	\$71,539.20	\$71,539.20	\$0.00
	Includes:							
	Student Digital Management Center 6 Year Grade K Implementation Success							
Total For Student		\$230.68		\$191,003.04	\$10,242.36	\$180,760.68	\$160,135.20	\$20,625.48
Kindergarten - Teachers								
ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
1676788 9781328738516	Math Expressions Teacher Modeling Manipulatives Kit Grade K	\$167.50	45	\$6,750.00	\$6,750.00	\$0.00	\$0.00	\$0.00
	Anno's Counting Book Big Book (1)							
	120 Poster (1)							
	Number Parade Poster (1)							
	Number Pattern Poster (1)							
	Class Demonstration (Sticky) Board (1)							
	Counting Tens and Ones Flip Chart (1)							
	Money Flipchart (1)							
	Giant Number Cards (1 set)							
	Hand Pointer (1)							
	Two-Dimensional Shapes, foam (10 sets of 38)							
	Three-Dimensional Shapes, foam (10 sets of 21)							
1677833 9781328741479	Math Expressions (stA) Teacher Edition Collection Grade K	\$150.00	45	\$6,750.00	\$6,750.00	\$0.00	\$0.00	\$0.00
1683600 9781328781031	Math Expressions (stA) Teacher Digital Management Center 6 Year Digital Grade K	\$855.00	45	\$38,475.00	\$38,475.00	\$0.00	\$0.00	\$0.00
Total For Teacher		\$1,005.00		\$45,225.00	\$45,225.00	\$0.00	\$0.00	\$0.00
A la Carte Items Available for Purchase								
Teacher Materials								

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
1672563	Math Expressions Teacher Resource Book Grade K	\$25.74	45	\$1,158.30	\$115.65	\$1,042.65	\$0.00	\$1,042.65
Total for A la Carte Items Available for Purchase								
Manipulative Kits								
1676781	Math Expressions Individual Manipulatives Kit Grade K	\$10.65	828	\$8,818.20	\$0.00	\$8,818.20	\$0.00	\$8,818.20
1705794	Math Expressions (StA) Math Activity Center Kit Grade K	\$199.00	45	\$8,955.00	\$0.00	\$8,955.00	\$0.00	\$8,955.00
Total for Manipulatives								
Total for Grade K								
							\$160,135.20	\$39,441.33

First Grade

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
First Grade - Students								
1683750	Math Expressions (StA) Student Activity Book Collection with Mathboards Softcover 6 Year Print Grade 1	\$107.00	828	\$88,596.00	\$0.00	\$88,596.00	\$88,596.00	\$0.00
1683579	Math Expressions STA Homework and Remembering Consumable Collection 6 Year Print Grade 1	\$27.68	828	\$22,919.04	\$2,293.56	\$20,625.48		\$20,625.48
1791091	Math Expressions STA Student License Digital 6 Year Grade 1	\$96.00	828	\$79,488.00	\$7,948.80	\$71,539.20	\$71,539.20	\$0.00
Includes:								
Student Digital Management Center 6 Year Grade 1 Implementation Success								
Total For Student				\$191,003.04	\$10,242.36	\$180,760.68	\$160,135.20	\$20,625.48
First Grade - Teachers								
ISBN								
1676789	Math Expressions Teacher Modeling Manipulatives Kit Grade 1	\$167.50	47	\$7,872.50	\$7,872.50	\$0.00	\$0.00	\$0.00
Giant Number Cards (1 set)								
Number Parade Poster (1)								
Number Pattern Poster (1)								
Class Demonstration (Sticky) Board (1)								

1791092	9780358414971	Math Expressions STA Student License Digital 6 Year Grade 2	\$96.00	936	\$89,856.00	\$8,985.60	\$80,870.40	\$80,870.40	\$80,870.40	\$0.00
		Includes:								
		Student Digital Management Center 6 Year Grade 2 Implementation Success								
Total For Student			\$230.68		\$215,916.48	\$11,578.32	\$204,338.16	\$181,022.40	\$181,022.40	\$23,315.76
Second Grade - Teachers										
	ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds	
1676790	9781328738530	Math Expressions Teacher Modeling Manipulatives Kit Grade 2	\$45.75	45	\$2,058.75	\$2,058.75	\$0.00	\$0.00	\$0.00	\$0.00
		Class Demonstration (Sticky) Board (1)								
		Demonstration Secret Code Cards (1 set)								
		Money Flip Chart (1)								
		Time Poster (1)								
		120 Poster (1)								
		Square-Inch Tiles (10 sets of 20)								
1677838	9781328741493	Math Expressions (stA) Teacher Edition Collection Grade 2	\$150.00	45	\$6,750.00	\$6,750.00	\$0.00	\$0.00	\$0.00	\$0.00
1683602	9781328781055	Math Expressions (stA) Teacher Digital Management Center 6 Year Digital Grade 2	\$855.00	45	\$38,475.00	\$38,475.00	\$0.00	\$0.00	\$0.00	\$0.00
Total For Teacher			\$1,050.75		\$47,283.75	\$47,283.75	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Items Available for Purchase										
Teacher Materials										
	ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds	
1672565	978132703712	Math Expressions Teacher Resource Book Grade 2	\$25.74	45	\$1,158.30	\$115.65	\$1,042.65	\$0.00	\$1,042.65	\$0.00
Total for A la Carte Items Available for Purchase			\$25.74		\$1,158.30	\$115.65	\$1,042.65	\$0.00	\$1,042.65	\$0.00
Manipulative Kits										
16767823	9781328738462	Math Expressions Individual Manipulatives Kit Grade 2	\$10.65	936	\$9,968.40	\$0.00	\$9,968.10	\$0.00	\$9,968.10	\$9,968.40
1705796	9781328951700	Math Expressions (StA) Math Activity Center Kit Grade 2	\$199.00	45	\$8,955.00	\$0.00	\$8,955.00	\$0.00	\$8,955.00	\$8,955.00
Total for Manipulatives					\$18,923.40	\$0.00	\$18,923.10	\$0.00	\$18,923.40	\$18,923.40
Total for Grade 2								\$181,022.40	\$43,281.81	

Third Grade

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
Third Grade - Students								
1683752	9781328783929 Math Expressions (StA) Student Activity Book Collection with Mathboards Softcover 6 Year Print Grade 3	\$107.00	879	\$94,053.00	\$0.00	\$94,053.00	\$94,053.00	\$0.00
1683581	9781328780768 Math Expressions STA Homework and Remembering Consumable Collection 6 Year Print Grade 3	\$27.68	879	\$24,330.72	\$2,434.83	\$21,895.89	\$0.00	\$21,895.89
1791093	9780358414988 Math Expressions StA Student License Digital 6 Year Grade 3 Includes: Student Digital Management Center 6 Year Grade 3 Implementation Success	\$96.00	879	\$84,384.00	\$8,438.40	\$75,945.60	\$75,945.60	\$0.00
Total For Student		\$230.68		\$202,767.72	\$10,873.23	\$191,894.49	\$169,998.60	\$21,895.89
Third Grade - Teachers								
ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
1676791	9781328738547 Math Expressions Teacher Modeling Manipulatives Kit Grade 3	\$45.75	45	\$2,058.75	\$2,058.75	\$0.00	\$0.00	\$0.00
	Class Multiplication Table Poster (1)							
	Demonstration Secret Code Cards (1 set)							
	Geometry and Measurement Poster (1)							
1677840	9781328741509 Math Expressions (StA) Teacher Edition Collection Grade 3	\$150.00	45	\$6,750.00	\$6,750.00	\$0.00	\$0.00	\$0.00
1683603	9781328781062 Math Expressions (StA) Teacher Digital Management Center 6 Year Digital Grade 3	\$855.00	45	\$38,475.00	\$38,475.00	\$0.00	\$0.00	\$0.00
Total For Teacher		\$1,050.75		\$47,283.75	\$47,283.75	\$0.00	\$0.00	\$0.00
A la Carte Items Available for Purchase								
Teacher Materials								
ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
Total for A la Carte Items Available for Purchase		\$25.74	45	\$1,158.30	\$115.65	\$1,042.65	\$0.00	\$1,042.65
Manipulative Kits								
1676784	9781328738479 Math Expressions Individual Manipulatives Kit Grade 3	\$10.65	879	\$9,361.35	\$0.00	\$9,361.35	\$0.00	\$9,361.35
1705797	9781328951717 Math Expressions (StA) Math Activity Center Kit Grade 3	\$199.00	45	\$8,955.00	\$0.00	\$8,955.00	\$0.00	\$8,955.00

Total for Manipulatives				\$18,316.35	\$0.00	\$18,316.35	\$0.00	\$18,316.35
Total for Grade 3							\$169,998.60	\$41,254.89

Fourth Grade

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
Fourth Grade - Students								
1683753	Math Expressions (StA) Student Activity Book Collection with Mathboards Softcover 6 Year Print Grade 4	\$107.00	870	\$93,090.00	\$0.00	\$93,090.00	\$93,090.00	\$0.00
1683582	Math Expressions STA Homework and Remembering Consumable Collection 6 Year Print Grade 4	\$27.68	870	\$34,081.60	\$2,409.90	\$21,671.70	\$0.00	\$21,671.70
1791094	Math Expressions StA Student License Digital 6 Year Grade 4	\$96.00	870	\$83,520.00	\$8,352.00	\$75,168.00	\$75,945.60	\$0.00
	Includes:							
	Student Digital Management Center 6 Year Grade 4 Implementation Success							
Total For Student		\$230.68		\$210,691.60	\$10,761.90	\$189,929.70	\$169,035.60	\$21,671.70
Fourth Grade - Teachers								
ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
1676792	Math Expressions Teacher Modeling Manipulatives Kit Grade 4	\$45.75	42	\$1,921.50	\$1,921.50	\$0.00	\$0.00	\$0.00
	Class Multiplication Table Poster (1)							
	Demonstration Decimal Secret Code Cards (1 set)							
	Demonstration Secret Code Cards							
	Geometry and Measurement Poster (1)							
	Fraction Poster (1)							
	Place Value Poster (1)							
1677842	Math Expressions (stA) Teacher Edition Collection Grade 4	\$150.00	42	\$6,300.00	\$6,300.00	\$0.00	\$0.00	\$0.00
1683604	Math Expressions (stA) Teacher Digital Management Center 6 Year Digital Grade 4	\$855.00	42	\$35,910.00	\$35,910.00	\$0.00	\$0.00	\$0.00
Total For Teacher		\$1,050.75		\$44,131.50	\$44,131.50	\$0.00	\$0.00	\$0.00
A la Carte Items Available for Purchase								
Teacher Materials								

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
Total for A la Carte Items Available for Purchase								
		\$25.74	42	\$1,081.08	\$107.94	\$973.14	\$0.00	\$973.14
Manipulative Kits								
1676785	9781328738486 Math Expressions Individual Manipulatives Kit Grade 4	\$10.65	870	\$9,265.50	\$0.00	\$9,265.50	\$0.00	\$9,265.50
1705798	9781328951724 Math Expressions (StA) Math Activity Center Kit Grade 4	\$199.00	42	\$8,358.00	\$0.00	\$8,358.00	\$0.00	\$8,358.00
Total for Manipulatives								
				\$17,623.50	\$0.00	\$17,623.50	\$0.00	\$17,623.50
Total for Grade 4								
							\$169,035.60	\$40,268.34

Fifth Grade

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
Fifth Grade - Students								
1683754	9781328783943 Math Expressions (StA) Student Activity Book Collection with Mathboards Softcover 6 Year Print Grade 5	\$107.00	865	\$92,555.00	\$0.00	\$92,555.00	\$92,555.00	\$0.00
1683583	9781328780782 Math Expressions STA Homework and Remembering Consumable Collection 6 Year Print Grade 5	\$27.68	865	\$23,943.20	\$2,396.05	\$21,547.15	\$0.00	\$21,547.15
1791095	9780358415008 Math Expressions StA Student License Digital 6 Year Grade 5	\$96.00	865	\$83,040.00	\$8,304.00	\$74,736.00	\$74,736.00	\$0.00
Includes:								
	Student Digital Management Center 6 Year Grade 5 Implementation Success							
Total For Student								
		\$230.68		\$199,538.20	\$10,700.05	\$188,838.15	\$167,291.00	\$21,547.15
Fifth Grade - Teachers								
ISBN								
1676793	9781328738561 Math Expressions Teacher Modeling Manipulatives Kit Grade 5	\$45.75	43	\$1,967.25	\$1,967.25	\$0.00	\$0.00	\$0.00
	Coordinate Plane Poster (1)							
	Demonstration Whole Number & Dec. Secret Code							
	Geometry Poster (1)							
	Fraction Poster (1)							
	Place Value Poster (1)							

1677844	9781328741523	Math Expressions (sIA) Teacher Edition Collection Grade 5	\$150.00	43	\$6,450.00	\$6,450.00	\$0.00	\$0.00	\$0.00	\$0.00
1683605	9781328781093	Math Expressions (sIA) Teacher Digital Management Center 6 Year Digital Grade 5	\$855.00	43	\$36,765.00	\$36,765.00	\$0.00	\$0.00	\$0.00	\$0.00
Total For Teacher			\$1,050.75		\$45,182.25	\$45,182.25	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Items Available for Purchase										
Teacher Materials										
ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds		
Total for A la Carte Items Available for Purchase		\$25.74	43	\$1,106.82	\$110.51	\$996.31	\$0.00	\$996.31		
Manipulative Kits										
1676786	9781328738493	Math Expressions Individual Manipulatives Kit Grade 5	\$10.65	865	\$9,212.25	\$0.00	\$9,212.25	\$0.00	\$9,212.25	
1705799	9781328951731	Math Expressions (sIA) Math Activity Center Kit Grade 5	\$199.00	43	\$8,557.00	\$0.00	\$8,557.00	\$0.00	\$8,557.00	
Total for Manipulatives				\$17,769.25	\$0.00	\$17,769.25	\$0.00	\$17,769.25	\$17,769.25	
Total for Grade 5								\$167,291.00	\$40,312.71	

Sixth Grade

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
Sixth Grade - Students								
1683755	9781328783950	Math Expressions (sIA) Student Activity Book Collection with Mathboards Softcover 6 Year Print Grade 6	870	\$93,090.00	\$0.00	\$93,090.00	\$93,090.00	\$0.00
1683584	9781328780799	Math Expressions STA Homework and Remembering Consumable Collection 6 Year Print Grade 6	870	\$24,081.60	\$2,409.60	\$21,671.70	\$0.00	\$21,671.70
1791096	9780358415015	Math Expressions SIA Student License Digital 6 Year Grade 6 Includes: Student Digital Management Center 6 Year Grade 6 Implementation Success	870	\$83,520.00	\$8,352.00	\$75,168.00	\$75,168.00	\$0.00
Total For Student		\$230.68		\$200,691.60	\$10,761.60	\$189,929.70	\$168,258.00	\$21,671.70
Sixth Grade - Teachers								

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
1676794	Math Expressions Teacher Modeling Manipulatives Kit Grade 6	\$45.75	45	\$2,058.75	\$2,058.75	\$0.00	\$0.00	\$0.00
	Geometry Poster (1)							
	Fraction Poster (1)							
	Place Value Poster (1)							
	Large Red and Blue Cling on Strips (2 each)							
1677847	Math Expressions (sA) Teacher Edition Collection Grade 6	\$150.00	45	\$6,750.00	\$6,750.00	\$0.00	\$0.00	\$0.00
1683606	Math Expressions (sA) Teacher Digital Management Center 6 Year Digital Grade 6	\$855.00	45	\$38,475.00	\$38,475.00	\$0.00	\$0.00	\$0.00
Total For Teacher		\$1,050.75		\$47,283.75	\$47,283.75	\$0.00	\$0.00	\$0.00
A la Carte Items Available for Purchase								
Teacher Materials								
ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
Total for A la Carte Items Available for Purchase		\$25.74	45	\$1,158.30	\$115.65	\$1,042.65	\$0.00	\$1,042.65
Manipulative Kits								
1676787	Math Expressions Individual Manipulatives Kit Grade 6	\$10.65	870	\$9,265.50	\$0.00	\$9,265.50	\$0.00	\$9,265.50
1705800	Math Expressions (sA) Math Activity Center Kit Grade 6	\$199.00	45	\$8,955.00	\$0.00	\$8,955.00	\$0.00	\$8,955.00
Total for Manipulatives				\$18,220.50	\$0.00	\$18,220.50	\$0.00	\$18,220.50
Total for Grade 6							\$168,258.00	\$40,934.85

Professional Development

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials	Textbook Fees	Cares Funds
1693497	Math Expressions Getting Started Two Hour Live Online	\$0.00	8	\$6,400.00	\$6,400.00	\$0.00	\$0.00	\$0.00
1762458	Math Expressions Follow Up 1 Hour Live Online Session Grade K-5	\$0.00	14	\$5,600.00	\$5,600.00	\$0.00	\$0.00	\$0.00

<p>Follow-Up sessions build upon the Getting Started to help teachers take full advantage of Math Expressions components, assessments, differentiation, and digital tools to meet the needs of their students. An HMS Services team member will work with you to choose from key Math Expressions classroom-focused topics to create a personalized Follow-Up 1 hour live online session(s).</p>									
<p>Total for Initial Professional Development</p>									
				0	\$12,000.00	\$12,000.00	\$12,000.00	\$0.00	\$0.00

Medical Plan Experience

March 2021

	<u>Cur Mo</u>	<u>Cur Mo Pr Yr</u>	<u>Chg</u>	<u>YTD Cur</u>	<u>YTD Pr</u>	<u>Chg</u>
UMR Medical	\$ 783,131	\$ 483,145	\$ 299,986	\$ 2,272,329	\$ 1,235,044	\$ 1,037,285
UMR Rx	\$ 116,784	\$ 124,422	\$ (7,638)	\$ 339,827	\$ 374,175	\$ (34,348)
Rx Rebate	\$ (180,240)	\$ (125,969)	\$ (54,271)	\$ (180,240)	\$ (125,969)	\$ (54,271)
Less Amt Above Stop Loss	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Claim Cost Total	\$ 719,675	\$ 481,598	\$ 238,077	\$ 2,431,916	\$ 1,483,250	\$ 948,666
Expected Claim Cost	\$ 885,076	\$ 862,923	\$ 22,153	\$ 2,643,926	\$ 2,581,162	\$ 62,764
Claims vs. Expected	\$ (165,401)	\$ (381,325)		\$ (212,010)	\$ (1,097,912)	
Non Claim Costs (administration, clinic, pharmacy, stop-loss)	\$ 210,172	\$ 193,941	\$ 16,231	\$ 610,202	\$ 597,293	\$ 12,909
Total Cost (Claim + Non-claim)	\$ 929,847	\$ 675,539		\$ 3,042,118	\$ 2,080,543	
Enrollment	1,049	1,036		3,149	3,095	
Cost Per Employee Per Month (PEPM)	\$ 886.41	\$ 652.06		\$ 966.06	\$ 672.23	43.7%